

Les Turner ALS Foundation

Diversity, Equity, and Inclusion Statement

At the Les Turner ALS Foundation, we are committed to fostering a diverse, equitable, and inclusive workplace and community. We believe that every individual deserves to be treated with respect, dignity, and fairness, and we strive to create an environment that values and celebrates the unique experiences, perspectives, and identities of our staff, volunteers, partners, and the communities we serve.

We recognize that achieving true diversity, equity, and inclusion requires ongoing effort and a willingness to listen, learn, and act. We are committed to continuously improving our practices, policies, and programs to promote diversity, equity, and inclusion at all levels of our organization.

We also recognize that systemic barriers and discrimination exist, and we are committed to actively working to dismantle them. We will do so by examining and addressing biases in our policies and practices, promoting diversity in our recruitment, and hiring practices, providing ongoing training and education for our staff and volunteers, and actively engaging with and listening to the voices of marginalized communities.

We are committed to creating a culture that embraces diversity, equity, and inclusion as core values and empowers every individual to feel valued, respected, and supported. Together, we can build a more equitable and just world.

Approved by the Board of Directors

June 15, 2023